



HOCKEY CALGARY

Human Resources Committee Update May, 2019

During the past year the HR Committee maintained its policy of assisting HC Management with the basic needs of HR in a small operation and providing the HC Board of Directors with the information necessary for good governance.

Organization Changes

As communicated in the 2018 HR Committee Report, the HC Management & Board of Directors agreed to alter the organization structure slightly, with the addition of a Manager of Hockey Operations & Development to be hired in the summer of 2018.

An extensive recruitment process began in June of 2018, where Hockey Calgary received numerous applications for this position. The search culminated with the hiring of Jamie Henry as the Manager – Hockey Operations & Development on August 1, 2018. Jamie has an extensive background in hockey and has brought a great deal of passion and enthusiasm to the role. In his first year he has been instrumental in supporting the implementation of Novice ½ ice hockey, strengthening HC's relationship with coach directors at the Association level and supporting the boundary review analysis.

HC continues to be a very effective and efficient organization, that we believe is set up for future growth. The new structure as of August 2018 is as follows:

- Executive Director – Kevin Kobelka
- Senior Manager Business Operations – Beth Long
- Manager – Hockey Operations & Development – Jamie Henry
- Coordinator – Office & Administration – Pam Douglas
- Coordinator – Events & Communication – Claudia Issler

Executive Director Annual Review

Kevin Kobelka's annual review was completed and presented to Kevin by the Chairman of Hockey Calgary Ron Chicoyne. Prior to the presentation of the review with Kevin the HR Committee was provided with an opportunity to comment and discuss the review and the planned 2019/20 compensation.

SUBMITTED: Greg Royer, Chair of Human Resources Committee