

2015-2016 Season
Recreational Hockey Association
Annual General Meeting
April 19, 2016
Meeting Minutes
Flames Community Arena
6:30 to 8:30 p.m.

# Annual General Meeting Agenda

Tuesday, April 19, 2016

1.	Sign in								
2.	Call to Order	Chair							
3.	Declaration of Quorum	Chair							
4.	Introduction of Board of Directors	All							
5.	Approval of Agenda	Chair							
6.	Approval of 2014-2015 AGM Minutes Chair								
	Presentation of Reports by Board Members:								
7.	President	Wade Adams							
8.	Vice President	Asif Abdul							
9.	Treasurer	Sally Ng							
	Equipment	Hugues Tremblay							
11.	Webmaster	Hugues Tremblay							
12.	Peewee	Helene Zurawell							
13.	PeeWee Development	Glen Cinnamon							
14.	Bantam	Crystal Fitzgerald							
		Kent Gulka							
15.	Midget	Mark Leduc							
16.	Junior	James Mills							
		Jamie Mills							
	Referee Liaison	Ian Power							
18.	9	Cathy Hosowich							
19.	Other Business	Chair							
20.		Chair							
21.	Call for Nominations	Chair							
22.	Announcement of the Voting results	Chair							
23.	Appointment of Accountant	Sally Ng							
24.	New Business	Chair							
25.	Adjournment	Chair							

<sup>\*</sup>Please note paragraph 5.1.3 of the Bylaws: Other business may only properly come before the AGM if it has been placed on the Agenda before the start of the AGM. Anyone wishing to add an item of other business to the Agenda should notify the President as soon as possible and in any event before the Motion to Approve the Agenda.

# Call to Order

Wade Adams called the meeting to order at 6:31 p.m.

# **Declaration of Quorum**

Wade Adams declared that a quorum of voting members is present. Quorum is 10 voting members.

#### In attendance:

Wade AdamsSandra HannaSally NgCathy HosowichAsif AbdulCrystal FitzgeraldHelene ZurawellMark LeducJames MillsJamie MillsIan PowerGlen CinnamonKent GulkaHugues TremblaySteve Turner

# Introduction of Board of Directors

Roundtable introductions were provided and those holding a Board position were noted.

# Approval of Agenda

Moved by Wade Adams, seconded by Glen Cinnamon that the 2016 AGM agenda be accepted as provided. All in favour. Carried.

# 2014-2015 AGM minutes

Moved by Wade Adams, seconded by James Mills that the 2014-2015 AGM minutes be accepted as provided. All in favour. Carried.

# 2016 Rec Hockey Calgary AGM

# President's Report (Wade Adams)

2015 – 2016 season RHC filled the void in Calgary's minor hockey offerings, providing a place for almost 1000 kids aged from 11 through 20 to play organized, competitive, non-checking hockey with friends old and new.

Rec Hockey Calgary has been honored with the 2016 Hockey Calgary Member Association of the year. Presented at the Hockey Calgary Awards Gala on April 9, the award is presented to the Member Association that makes outstanding contributions to the minor hockey community in Calgary.

Our organization continues to maintain a strong membership with 54 teams in total; 8 in Pee Wee, 14 in Bantam, 18 in Midget and 14 in Junior. As in past years, our registrar and the coordinators worked hard through October to place additional players that were initially waitlisted.

Hockey Calgary has advised that they have had discussions with a couple community associations regarding their house league programs and rather than expand those programs they would like to utilize Rec Hockey Calgary as the natural progression for these kids wanting to continue on in hockey. We could see as many as 4 additional Pee Wee teams this next fall.

Our relationship with ATB continued throughout the year with an increased presence at our events. The opening ceremonies for EMHW and the final weekend tournament had the ATB reps out handing out blankets and ATB branded gifts.

The sponsorship was up for renewal this year and we are happy to acknowledge that ATB has signed up to continue on as our league sponsor. I would like to thank ATB for their continued support and all the countless hours their volunteers have dedicated to our organization.

We challenged our kids again this year with our sportsmanship award. The ATB RHC Sportsmanship award is presented to all our kids who play the entire year and are not assessed any penalties. This year ATB arranged medals for all the winners. The number of winners from each division are as follows;

Junior	27	Bantam	57
Midget	50	Pee Wee	66

As well we provided a team sportsmanship award for all the teams who played the entire year and on average accumulated less than 2 penalties per game. This award is completely sponsored by RHC and each winning team receives a \$200 gift card for a pizza lunch during the YET. The number of winners from each division are as follows;

Junior 3 Bantam 11

Midget 4 Pee Wee 8

I would like to thank all the volunteers for this extremely successful season. We would not be able to provide a place for all these kids to continue to play hockey if it were not for all the coaches, assistant coaches, managers, off-ice officials and board members.

To the board members, thank you for the friendship and the support in making Rec Hockey Calgary the success it is.

This will be my last year with RHC. I am completing my 11<sup>th</sup> year with the association. I've been a coach, and an assistant, a scorekeeper and timekeeper. On the board I've served 3 years as the Junior coordinator, the Vice President and this last year as the President.

I have been fortunate to serve with an incredible group of talented volunteers. Thank you all for your dedication to our association and keeping kids playing hockey.

Best regards

Wade Adams

**RHC** President

# **Vice President's Report (Asif Abdul)**

Firstly, I would like to thank the Rec Hockey Calgary Association for the opportunity to serve as Vice President. What an enriching and unique experience! This was my first time serving on a hockey organization. I have previously volunteered as manager of the son's hockey team, this was a very different and unique experience. As a team manager, I learn a thing or two about the team and their parents and coaches - this year was about the coaches, parent's officials, and players. Funny thing was, I recall in conversation with Wade Adam, offering to help, and the next thing I know I was sitting as a VP.

Discipline Committee. As chair of the discipline committee, I learned that everyone has a point of view, and worked diligently through some very difficult issues, with often difficult decisions to make. Some of the common themes seem to be referees issues, specifically, complaints from players', coaches, and parents, expressed frustration about the quality of referee calls during the games, (i.e. missed calls, no call). I believe that respect in sport must flow both ways. By that I mean if a player is to respect the referee than a referee must show respect to the player. This also holds true for the coaches. This year we found it necessary to send letters to coaches regarding using unacceptable language to a player on the bench or in the change room. In fact, there was an issue of a female player targeted with verbal abuse. We also had to suspend one player for rest of the season due to his overly aggrieve play and continuously body checking. Our goal is to provide a safe and fun environment for everyone.

Off ice officials - I found that not many people like to volunteer for running the clock or doing the score sheets. This was even more difficult at the junior division where some of the players drive themselves to the games. There were games where one of the coaches will come into the score keeper box and try to help. I think the coaches are already doing their jobs and we should not be asking more of them. Perhaps having a volunteer bond will be a good idea, with some financial penalty if you do not fulfil in the commitment. Please note that we need volunteers to run our league.

**Board** – It was a pleasure to serve on the board. My suggestion is that we should have some kind of mentoring or job shadow program. At least for me, the three paragraph job description did not give me enough information. However, I learned enough to fill in for the president when he was not available.

We had a great Esso minor hockey week and year end tournament. I like to thank all the coordinators that did a fantastic job for splitting teams into A and B division so more players had a fair chance of winning.

I am looking forward to being a volunteer on the board next year.

Let's make Fun as a Key component for our league.

# Treasurer's Report (Sally Ng)

The organization started off the 2015-2016 fiscal year with \$127,630 in the bank. We are ending the year with a bank balance of \$181,004.

Revenue in the way of player fees was \$491,020. This value includes refunds totaling \$15,400. The Hockey Calgary used the Casino funds proceeds to cover playoff/YET officials fees and did not pass on the cost to our Association. This has kept our ice/ officials costs as low as \$276,804 for the whole season. The total expenses for the 2015-2016 were \$481,790.

The budget for the 2016-2017 fiscal year is based on the actual number of players as 2015-2016. The expenses budgeted are mostly the actuals incurred this past year except for the Ice/Referees and equipment costs.

The organization is in a good financial position for the upcoming year. We have \$146,372 as per the bank closing balance on April 15<sup>th</sup> 2016 as reserve for any unforeseen expenses.

	2015-2016 Budget		121/042	ctual as of	2016-2017 Budget	
Revenues						
Player Fees	\$	487,270	\$	491,020	\$	491,020
Interest	\$	1,278	\$	367	\$	1,300
Total Revenue	\$	488,548	\$	491,387	\$	492,320
Expenses						
Ice and Referees	\$	319,688	\$	276,804	\$	291,804
Hockey Calgary/Hockey Alberta Fees	\$	123,395	\$	123,002	\$	123,002
Fee Collection and Banking	\$	19,598	\$	22,698	\$	22,698
Equipment	\$ \$ \$ \$ \$ \$	21,257	\$	15,115	\$	19,650
Police Security Checks	\$	1,448	\$	1,156	SSS	1,214
GST	\$	5,405	\$	5,405	\$	5,405
Miscellaneous	\$	16,044	\$	23,354	\$	23,354
Registrar Services	\$	12,805	\$	14,256	\$	14,500
Total Expenses	\$	519,639	\$	481,790	\$	501,626
Net Revenue	-\$	31,091	\$	9,597.05	-\$	9,306

#### Revenue/Expense Statement

Revenues					
			Cash Flow Statement		
Player Fees	\$	491,020			
Bank Interest	\$	367	Cash in Bank on March 31, 2016	\$	181,004.00
Total Revenue	\$	491,387	2015/2016 Revenues	\$	491,387.00
			2015/2016 Expenses	-S	481,789.95
			Cash and Cash Equivalents as of March 31,		
Expenses			2016	\$	190,601.05
Ice and Referees	-\$	276,804			
Hockey Calgary Fees	-5	123,002			
Fee Collection and Banking	-S	22,698			
GST	-S	5,405			
Equipment Coach Safety / Police Security	-S	15,115	Balance Sheet		
Checks	-S	1,156			
Miscellaneous	-S	23,354	Cash in Bank as of March 31, 2016	\$	181,004.00
Registrar Services	-S	14,256			
			Unpaid Expenses (Note 1)	-\$	34,631.85
Total Expenses	-\$	481,790			
Net Revenue	\$	9,597	Net Asset Value	\$	146,372.15

Note 1 - Cheques totalling \$34,631.85 for expenses have not yet cleared the bank.

## **Equipment Report (Hugues Tremblay, Carla Betzner)**

Equipment Pickup – September 2015

The jerseys and other equipment material have been delivered by the previous equipment coordinator after the coach meeting at COP. Each team received a jersey bag containing the team jerseys, a puck bag with pucks, game sheets, labels, and a first aid kit. Some teams were issued pinnies.

Equipment Return - March 2016

Thank you to the coaches for returning the equipment in good order to our Space Place Self Storage unit. Purchases of any missing or damaged jerseys, puck bags, pucks, and first aid kits as well as new socks, game sheets, and labels will be made in the next few weeks after a complete evaluation of the material will be assessed.

# **Webmaster Report (Hugues Tremblay)**

This year marked a new beginning for RHC web presence. Historically, the RHC website was hosted independently from Hockey Calgary website which required lot of efforts to maintain. This year, we have been able to merge our website content with the website of Hockey Calgary. This allows us to leverage the infrastructure and the maintenance of the application that have been built for Hockey Calgary and while reducing the duplication of information as some of our information was produced and maintained by Hockey Calgary anyway. In order to access the RHC section, the visitor needs to go to <a href="https://www.hockeycalgary.com">www.hockeycalgary.com</a> and select: "ATB REC".

## Peewee Coordinators' Report (Helene Zurawell, Corry Cruickshank)

#### Overview

This year we had 8 teams, 123 players registered for the season. (3 teams had 17 players and had 1 spare goalie for the division) We had approximately 40% of players that were new to hockey or had no community experience.

The season teams started off very balanced, but as games progressed, we had: 2 obviously stronger teams based on the scoreboard results; 4 average teams that could win or lose depending on attendance; and 2 teams that were missing something. They all had good caliber players but size, experience and commitment of players made things more difficult for some than others.

Despite the imbalances, it was a great experience for all.

**Discipline / Penalties** – We played 139 games, with the exclusion of the YET we had 231 penalties, highest calls were 86 tripping calls, 40 hooking calls and 33 body checking. No players were suspended and only had one player receive a game suspension for reaching three penalties in one game, all year!

#### **Development Sessions**

6 development sessions were allocated to develop player skills. All were run by development coordinator; sessions were assisted by team coaches/assistant coaches, volunteer players and junior goalie coaches.

While the Development Sessions were received positively overall, there were suggestions from both parents and from coaches for improvement. Some parents and coaches enjoyed the Experience-Based sessions, while others wished that there would be more Team-Based sessions. Additionally, some parents thought that more development sessions would be desirable especially for new players. Parents have suggested more than 6 practices throughout the season again especially for new players.

**Concussion** – We had two reported concussions this year; all obtained medical treatment and did not play as advised until physically able and medically cleared.

**Goalie** – We had a player volunteer to be a spare goalie at the beginning of the season because we had no spare. However, two months into the season we did recruit one spare goalie for the remainder of the season. He had occasional opportunity to play until the end of the season when one goalie stepped down which gave the spare goalie the chance to finish the season.

**Players** - Our congratulations to the players for their effort during the 2015-2016 season. Also ATB acknowledged 72 players with medals for receiving no penalties in the season. Tucker Hockey was generous and gave Rec Hockey a gift certificate to give to a player in the league and by random draw the certificate was won by a peewee player.

**Officials/Safety/Complaint** - The peewee division had no official complaints towards officiating this year, a lot of observation and verbal comments made but nothing significant to warrant an official complaint.

We experienced some competitive attitude during tournaments with higher expectations from some parents and players. We only had one player almost reach his 20 penalty during the year end tournament which contained some drama from Dad and coaches but Dad stepped down when he was informed his son had not reached his twentieth and still had one penalty to spare.

**Player Ratings** – All coaches' player ratings are in, still finding discrepancies on coaches' interpretation of player's rating even after sending level skill expectations for each skill level. Suggestion from some coaches is having player sizes mentioned at sign up, we have suggested it be added to registration form this year as well as we have requested question be updated to help coordinators out, next season eager to see if it helps with team formation?

**Coaches/Volunteers** – We had great coaches this year; discouraging player aggression early in the season and involving the coaches made a big difference however some coaches had only a few players challenge Rec philosophy. To the parents, and countless other volunteers who devote their time and energy to the success of the sport, remember it cannot happen without you.

**Survey Monkey** – We sent out the survey to all parents/coaches/players in all divisions and 312 responded; emails were sent out to both parents and or individual player (junior). The response breakdown is as follows – over 75% of peewee parents responded, bantam 23.5 %, midget 42.4% and junior at 16.3%. Overall positive feedback, we will address all comments in the coming months.

Thank you all, it was a great season!

# PeeWee Development Report (Glen Cinnamon)

This year we ran 6 on ice skill development sessions and used a volunteer lead player instructor and goalie instructor who were assisted by Peewee coaches, volunteer junior, midget and bantam players and goalies. We had an excellent turnout out of coaches and a great group of volunteer players and goalie instructors. A big thank you to all those who helped make it successful. The Peewee coordinators were key to getting the players and coaches scheduled. A big thank you to Helene and Corry.

In the first 3 sessions we ran skill development sessions and the coaches and players were to run specific skills that were setup in several stations on the ice. The first 3 ice sessions were primarily to work on specific skills such as skating, puck handling, passing and shooting. For the goalies we had the goalie instructor's work independently with the goalies on their required skills while the players worked through skating drills, then where there were shooting drills the goalies were incorporated into the drill and were monitored by a goalie instructor and given feedback. The last 3 ice sessions worked primarily on 1 on 1, 2 on 1 and break outs to help the players take their skills and develop in limited game type scenarios.

I believe overall the model worked well. We allowed any coach who requested to be on the ice to come out regardless of skill level, the player volunteers typically had strong skills. A couple minor challenges: trying to tone down the speed at which the coaches were wanting the players to work at for their drills and the capability of the players to be able to complete the skill. Another was the coaches trying to demonstrate and coach skills that they were not proficient at themselves.

I would recommend next year to go with on-ice coaches or volunteers with stronger specific skills sets in being able to demonstrate the drills with an above average level of competence and at a speed that the players would be able to comprehend. This may allow for more development time and less explaining of drills if the players can hear and see the drills run accurately.

# Bantam Coordinators' Report (Crystal Fitzgerald, Kent Gulka)

#### Overview

Generally the season went well. We had 224 players and formed 14 teams. Following the seeding round the teams were broken into A and B groups with six and eight teams respectively. We had one team in A that was exceptionally strong and a team in B that had trouble competing but slowly improved.

#### Team Formation

We based our team formation on player experience, registration skill ratings and coach skill ratings for returning players. We placed a strong emphasis on friend requests. We made placing female players in groups of two or more a priority.

With 224 players we had just enough players to form 14 teams with no wait list. We had two spare goalies at any one time during the season.

We were able to place three coach volunteers on 13 out of 14 teams.

Following the seeding round we had 4 teams that were above the rest and one team that had not won a game. We created an A group with 6 teams and a B group with 8 teams. We "traded" a pair of players from our weakest team with a pair from our top team to help balance both teams in their respective divisions.

Most teams did fine following the split to A and B. The bottom two teams in A had a tougher time. The bottom team in B slowly began to improve but had a tough season.

#### **EMHW & YET**

Both tournaments went well. The group A and B winners in EMHW were from the middle of the pack in the season standings.

For the YET we split the teams into a 4-6-4 grouping to further match the teams by skill level. Eight games ended in ties during the round robin portion of the tournament. The finals were generally close games with a couple exceptions.

# Penalties/Discipline

There were 844 penalties called in 260 games played for an average of 3.25 penalties per game. Tripping, body checking and hooking were the top three penalties.

There were 57 players who received the ATB Sportsmanship award for having no penalties assessed during the course of the entire season.

11 of 14 teams received the Team Sportsmanship award for having an average of two or fewer penalties per game.

Over the course of the season we had 17 player suspensions for a total of 26 games and one coach suspension for two games. Eight of the player suspensions were for receiving three penalties in a game. Two players reached the 20 penalty mark in the season. The rest of the suspensions were under RHC 94, 96, 99 and various Hockey Calgary rules. The coach suspension was given under HC rule 9.2a Harassment of Officials/Unsportsmanlike Conduct.

# **Injuries**

Injuries that happened on the ice during the season included a broken arm, two players with broken collarbones, one knee/groin injury and a concussion. Only one of these injuries had a penalty called on the play. None of the injuries occurred due to an "intent to injure" on the play. For each of these incidents the players were asked to fill out the Hockey Canada Injury report.

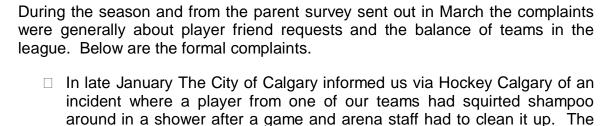
A second concussion occurred that we did not find out about until a number of weeks after the fact. This player did not return during the season.

# Officiating

Generally the officiating was good over the year. We had some informal complaints about consistency of calls and missed calls allowing aggressive play to escalate. There were some missed goals as well. Below are the formal complaints made regarding the officials.

- A coach submitted a complaint that an official was acting unprofessionally by giving his team that was losing, an unfair advantage during a game. Among other things the official was holding sticks of opposing players and tossing the puck to his players instead of dropping it on face-offs. A RHC board member at another game witnessed similar behavior by the same official. The incidents from the game were reported to our Referee Liaison.
- □ A coach complained about lack of calls and not enforcing the RHC philosophy in a couple games contributing to escalation of aggressive play and potentially unsafe play. The incidents from the game were reported to our Referee Liaison.
- A coach complained about the actions of an official during a game in which he was ejected and subsequently suspended. The coach believed the referee was unfairly penalizing his players, would not explain any calls and taunted his bench during the game. Our discipline committee reviewed the incident and with input from all RHC members involved the suspension was upheld.

# **Issues/Complaints**



The player wrote an apology email addressed to the arena staff.

A coach complained about loud music between face-offs and a horn on goals played through the sound system by an off-ice official during the game. The music affected his ability to communicate with his team and use of the horn lacked sportsmanship. We informed our coaches that goal horns would not be allowed at the remaining games and music would only be allowed if both benches agreed to it before the game.

coach of the team was contacted and he found out which player it was.

A parent complained about a suspension his child had received following an injury-penalty incident at a game. The suspension was given through the RHC discipline committee. We explained the decision process to the parent and the reasons behind the suspension.

# Midget Coordinators' Report (Mark Leduc, Carla Betzner)

#### **Team Formation**

314 players were placed on 18 teams and we had 3 spare goalies. All reciprocated friend requests were fulfilled.

Once each team had a coaching staff, goaltender and friend requests were fulfilled the remaining players were placed on teams based on available evaluation information to round out rosters and have teams as balanced as possible. Some movement of players was made following this process in order to satisfy some late friend requests.

During the seeding round it became apparent that there was some imbalance among the teams and we formed two divisions for the balance of the season.

The A division included 10 teams. There was still some variance in the level of the competition in this group with three strong teams, three week teams and four in the middle. Each team played 17 games in league play (85 total games), with 60 of the games decided by 3 goals or less including 6 ties.

The B division included 8 teams. For the most part teams were competitive with each other, however one team struggled. Again, each team played 17 games (68 in total), with 47 of the games decided by 3 or fewer goals including 5 ties.

We received player evaluations from all of our teams to be used in next year's team formation. The evaluations, along with this season statistics have been shared with the Junior coordinators for players who will be moving up next season.

#### EMHW & YET

Both tournaments ran smoothly with good competition.

We ran the YET in three groups of four and one of six. The top 4 teams in division A formed bracket 1, then the next 4 in Bracket 2. The bottom 2 teams in Division A and the top 2 teams in Division B formed bracket 3 and Bracket 4 included the remaining 6 teams.

#### Penalties/Discipline

There were 1,666 penalties called in 340 games played, which is 4.90 per game and slightly higher than last season's 4.75 per game.

There were 49 suspensions served plus one that will carry forward to next season for a total of 78 games served. This is 22 fewer suspensions than last season and 14 fewer games served. There were 21 players who served a one game suspension for receiving three penalties in the same game and two players served 2 games suspensions for having a second game with three penalties. Five players served three game suspensions for reaching the 20 penalty threshold. Last season we had 4 players reach the 20 penalty threshold. This season we had nearly twice as many suspensions under Hockey Calgary minimum guidelines at 22. There were two separate incidences of fighting this season, with one team involved in both. All players involved were suspended per RHC policies and procedures.

There were 50 players who received the ATB Sportsmanship award for having no penalties assessed during the course of the entire season. This was two more than last season.

There were 4 teams that received the Team Sportsmanship award for having an average of two or fewer penalties per game. This was two fewer than last season.

## Officials/Safety

We seemed to have more complaints regarding officiating this season over last year, but very few were submitted formally and forwarded to the Referee Liaison. Most complaints were in regards to the abilities of officials and not being able to keep up to the pace of the game and being out of position to make and/or missing calls, or that officials seemed disinterested.

Based on the results we received to the survey that was conducted at the end of the season, most respondents felt that the officiating was adequate.

We were made aware of three injuries this season where players missed games as a result and injury reports were filed with Hockey Alberta.

#### Issues/Complaints

There also seemed to be more complaints than last year. The most common were:

The level of aggressive play and the ability of officials to maintain contr
of the game. Especially during EMHW and in the remainder of the
season. Body checking was the second most called penalty again th
season, but there were fewer calls than last year.

☐ Unbalanced teams. We received several suggestions to help improve the process, such as hybrid scheduling, or starting the season with two

- divisions where players are separated based on skill level. However this contradicts our philosophy and would impede fulfilling friend requests.

   The lack of attendance on the team and not being able to compete as a
- result.

# Junior Coordinators' Report (James Mills, Jamie Mills)

The 2015-2016 Program had 240 (approx.) youth registered for our junior age category. The season saw 257 games in regular scheduled play and EMHW as well 28 games in the YET, for a total of 285 games.

The season was split into 2 divisions after an 13 game seeding round. Both divisions were competitive. Although there were teams that struggled at times throughout the season, on several occasions we received feedback that indicated competitive balance.

14 goalies signed up for regular team positions and 1 additional goalie was added as a spare to start the season. This goaltender was unavailable for the majority of the season. Coaches requiring the services of a spare had to reach out to Midget goaltenders on several occasions.

Here are the final season standings for the Junior division.

#### **RHC Junior Division A:**

Rank	Team	Games Played	Wins	Losses	Ties	Points	Goals For	Goals Against	Penaltie s
1.	RHC Sabres	38	28	8	2	58	238	147	117
2.	RHC Battalion	38	22	12	4	48	185	127	121
3.	RHC Penguins	36	22	10	4	48	190	130	145
4.	RHC Flyers	36	18	15	3	39	136	141	88
5.	RHC Rangers	36	14	14	8	36	157	156	132
6.	RHC Sharks	36	12	20	4	28	153	193	65

#### **RHC Junior Division B:**

Rank	Team	Games Played	Wins	Losses	Ties	Points	Goals For	Goals Against	Penalties
1.	RHC Red Wings	38	17	15	6	40	199	184	88
2.	RHC Senators	36	17	14	5	39	142	130	87
3.	RHC Ducks	36	16	14	6	38	163	153	103
4.	RHC Kings	36	12	17	7	31	127	138	138
5.	RHC Avalanche	36	12	18	6	30	139	189	112
6.	RHC Stars	35	10	17	8	28	124	158	115
7.	RHC Hurricanes	36	13	21	2	28	123	155	77
8.	RHC Capitals	37	8	26	3	19	127	202	104

#### **Team Formation**

Each team was formed using the past seasons numerical evaluations, as well as a numerical ranking for the kids who had come out of community hockey. This year we also incorporated statistical analysis based on the number of goals, assists and penalty minutes each player had in the previous season. After placing the coach's kids and a goalie on each team, the teams were built out to approximately 6 skaters. We then honoured as many friend requests as we could. Finally, the players who indicated they didn't have a preference for who they wanted to play with were placed onto teams to equalize the team ranking numbers.

14 teams were created with 17 skaters and 1 goalie. We then moved some players to try to even out the strength of the teams using player weightings. Finally we added an 18<sup>th</sup> player to some of the teams from the wait listed players to achieve better competitive balance.

We found making balanced teams to be very challenging because of friend requests. Players will often make friend requests that create large groups of really good players, and sometimes large groups of players who all struggle. Because it is difficult to break up these groups, we found that the groups caused imbalance within the league. We believe that next season RHC should adopt a policy of 1 reciprocated friend request per player.

#### Discipline

The statistics below show that the new penalty thresholds appear to be working for the Junior division. There were fewer average penalties per game and more teams received the sportsmanship award at the end of the season.

The penalty stats are as follows;

- a No penalties for the season we had 27 players (8 goal tenders and 19 skaters) who went penalty free for the entire 2015-2016 season.
- A team sportsmanship award was presented to the Sharks, Red Wings and Hurricanes for achieving a penalty average of less than 2 per game.
   Last year only one team won this award
- c Total Penalties 1493 penalties over 285 games including EMHW and YET for an average of 5.2 penalties per game. This is a reduction from last year (average 5.5 per game).

- d The top penalty team had 145 penalties
- e The lowest team had 65 penalties.
- f Suspensions there were a total of 20 HC rule based suspensions. The majority were for 9.2 Abuse of Officials and Game Misconducts in the last 10 minutes of the game.
- g Only one player was suspended for reaching the 20 penalty mark. There were no players who reached the 25 penalty mark.
- h Of note one player was given conditional registration conditions because of his behavior last season. He violated these conditions and was suspended for the balance of the season.

#### **Summary**

In conclusion, the 2015-2016 junior season was very successful. Many thanks to the coaches and other members of the board for volunteering countless hours to ensure that these young men and women had an opportunity to play a game they love.

## Referee Liaison Report (lan Power)

This is my fifth year as the Referee Liaison with RHC. I am an active referee with CZRC (Central Zone Referees Committee) and officiate both RHC and community hockey games. I enjoy officiating both community games as well as games for RHC since this gives me the opportunity to participate in RHC games and interact with players, coaches, and fellow officials. It also gives me the opportunity to re-enforce the subtle, yet important rule and philosophical differences in RHC with the other officials.

The primary function of an on-ice official is risk management and to ensure safety for all game participants. Other duties such as game flow (goals, penalties, play stoppages, etc.) are important aspects of being an official but should be considered secondary to the safety of the participants.

The role of the referee liaison is to maintain communication between RHC and the CZRC. As the Referee Liaison, I perform the following duties:

- 1. Attended the monthly meetings of the Central Zone Referees Committee, to present any issues from RHC, and to field any questions or comments from the CZRC executive or the members in attendance.
- Receive, review and consider comments and complaints from coaches (via division coordinators) as well as directly from division co-coordinators regarding game sheet and officiating issues.
- 3. Receive, review and consider comments and complaints from CZRC regarding players, coaches and fans.
- 4. Provide feedback and clarification regarding those concerns.
- 5. Where concerns/complaints have merit, provide guidance regarding the written complaint.
- 6. Act as an advisor to the RHC Discipline Committee to provide feedback regarding clarification and interpretation of Hockey Canada rules.

During the 2015-2016 season, the quality of the officiating was not always consistent. As a result, RHC received constructive feedback from coaches, both good and bad, regarding the conduct as well as the official's ability to officiate that level of hockey. Within CZRC, complaints regarding officials' conduct are handled by the CZRC discipline committee. Issues regarding ability are handled by way of supervision and mentoring of the official at future games. CZRC continually evaluates the ability and conduct of their officials and when complaints do have merit, appropriate actions are taken by CZRC.

There were also some issues regarding the clarification or interpretation of Hockey Canada rules assessed during games. On the odd occasion, clarification was required regarding the penalties assessed by the on-ice official that conflicted with what was written on the game sheet. Understanding what penalties have been assessed by the on-ice official is paramount so that the appropriate assessment against the offending player(s) can be made by RHC.

On-ice officials are aware that RHC is a non-checking league, but hockey is a contact sport. There is a subtle difference between body checking and body contact and this difference can be subject to some interpretation by officials, coaches, spectators and players. With this in mind, players in RHC must ensure that they do not engage in this type of behavior. In addition, coaches must uphold the RHC "Fair Play" philosophy and re-enforce this respectful behavior in all players on their team.

In conclusion, I wish to thank all of the board members for their support and dedication to this league. Without the continuing efforts of passionate individuals filling these volunteer positions, RHC would not exist.

# Registrar's Report (Cathy Hosowich)

Registration opened May 15<sup>th,</sup> 2015 for returning players and open registration started on June 1st. This season was the sixth year that we used the Hockey Canada online registration system and was considered another successful year. It was the 3<sup>rd</sup> season for the later registration, and again, the numbers were not affected. With constant posting on the website, we kept everyone up to date.

# Registrations for the 2015-2016 Season

PeeWee had 8 teams – 133 players (9 females) and 32 coaches Bantam had 14 teams – 231 players (11 females) and 47 coaches Midget had 18 teams – 315 players (6 females) and 66 coaches Junior had 14 teams – 245 players (4 females) and 39 coaches

Total players for the season - 924 Total of 54 Teams

Transfer IN requests: 276 Transfer out requests: 52

#### Registrations for the 2014-2015 Season.

PeeWee had 6 teams, with 102 players (5 females) and 26 coaches Bantam had 16 teams, with 269 players (13 females) and 58 coaches Midget had 18 teams, with 314 players (4 females) and 71 coaches Junior had 14 teams, with 246 players (6 females) and 45 coaches.

**TOTAL for the season – 931 PLAYERS**Transfer in requests: 313

Total of 54 TEAMS
Transfer out requests: 28

#### COACH SAFETY

This was our 3<sup>rd</sup> season for the coach safety program; where 1 coach must have this qualification on each team. It wasn't as difficult a task, as I could work on it as we went along.

#### TRANSFERS

This is the process that occurs when a player wants to move from one Association to another. Hockey Canada allows a member to belong to only one minor hockey association at a time. It is a pretty easy process for local transfers. Across Canada takes a bit longer, while international transfers take weeks, and can take even months. We get many transfer in requests, but very few transfer out requests.

## **FEES**

Our registration fees will stay the same this upcoming season, as ice and officials will not increase. \$550 per player in PeeWee and Bantam, and for Junior and Midget, the fee will be \$575. AGAIN this season, our goalie fees will be reduced to \$275 for all levels, and the spare goalie position will be \$150.

# **Election of Board of Directors: (2016-2017)**

BOARD POSITIONS (Blue)	NOMINATIONS FOR POSITIONS
Volunteer Positions (not Board	
members, non-voting positions)	
President	Vacant
Vice President	Asif Abdul (acclaimed second year)
Treasurer	Sally Ng (acclaimed second year)
Secretary	Vacant
	Sandra Hanna - interim until filled
Webmaster	Hugues Tremblay (acclaimed second year)
Referee Liaison	Ian Power (acclaimed fifth year)
Equipment Coordinator	Hugues Tremblay (acclaimed second year)
PeeWee Coordinator(s)	Corry Cruikshank (acclaimed second year)
	Helene Zurawell (acclaimed fourth year)
PeeWee Development	Glen Cinnamon (acclaimed second year)
Bantam Coordinator(s)	Crystal Fitzgerald (acclaimed third year)
	Kent Gulka (acclaimed second year)
Midget Coordinator(s)	Vacant
	Vacant
Junior Coordinator(s)	Jamie Mills (acclaimed second year)
	Vacant

#### **Other Business**

None brought forward.

#### **Call for Nominations**

- 1. Nominations for the board (in advance and from the floor) members may nominate themselves or others.
- 2. Candidate acceptance confirm member will allow their name to stand for election to the board of directors.
- 3. Candidate Address each candidate will be provided an opportunity to make a brief presentation to the membership.

#### **Voting results**

President: Wade Adams nominated James Mills to fill the position of President. Nomination accepted. Majority in favour by show of hands.

Secretary: Sandra Hanna acclaimed for third year in interim until the position can be filled.

Midget Coordinator: No nominations.

Junior Coordinator: Jamie Mills nominated Steve Turner to fill the second position of Junior Coordinator. Nomination accepted: All in favour by show of hands.

Wade Adams thanked all members who stepped forward for our numerous vacancies.

#### **Appointment of Accountants**

Motion by Sally Ng to have Collins Barrow appointed as our accountants. Seconded by Sandra Hanna. All in favour by show of hands. Carried.

## New Business

The Secretary will arrange to file the 2016 annual return with Alberta Corporate Registry with new board listing and audited financial statements.

New members to the Board were requested to provide the Secretary with contact information. Password information for gmail accounts and an updated contact list will be provided at the turnover meeting.

The turnover meeting is scheduled for Wednesday, May 9, 2016 at 3400, 350 - 7<sup>th</sup> Avenue SW, Calgary for 6:30 p.m. <u>Outgoing board members and in-coming board members are expected to attend.</u> Members will receive a notice prior to the meeting reminding them of the date, time and location.

#### Adjournment

Motion to adjourn the meeting by Wade Adams @ 8:05 p.m. Seconded by Jamie Mills. All in favour. Carried. Meeting adjourned.