



2014-2015 Season
Recreational Hockey Association
Annual General Meeting
April 23, 2015
Meeting Minutes
Flames Community Arena
6:30 to 8:30 p.m.

Annual General Meeting Agenda

Thursday, April 23, 2015

1.	Sign in	
2.	Call to Order	Chair
3.	Declaration of Quorum	Chair
4.	Introduction of Board of Directors	All
5.	Approval of Agenda	Chair
6.	Approval of 2013-2014 AGM Minutes	Chair
	Presentation of Reports by Board Members:	
7.	President	Eugene Kuhn
8.	Vice President	Wade Adams
9.	Treasurer	Cindy Fox-Tracey
10.	PIC Coordinator	Brenda Kuhn
11.	Equipment Coordinators	Lynne Home, Art Home
12.	Peewee Coordinators	Derek Eng, Crystal Fitzgerald
13.	Bantam Coordinators	Keith McKenzie, Helene Zurawell
14.	Midget Coordinators	Mark Leduc, Mike Speta
15.	Junior Coordinators	Gerry Robitaille, James Mills
16.	Referee Liaison	Ian Power
17.	Registrars Report	Cathy Hosowich
18.	Other Business	Chair
19.	Election for the Board of Directors	Chair
20.	Call for Nominations	Chair
21.	Announcement of the Voting results	Chair
22.	Appointment of Accountant	Cindy Fox-Tracey
23.	New Business	Chair
24.	Adjournment	Chair

*Please note paragraph 5.1.3 of the Bylaws: Other business may only properly come before the AGM if it has been placed on the Agenda before the start of the AGM. Anyone wishing to add an item of other business to the Agenda should notify the President as soon as possible and in any event before the Motion to Approve the Agenda.

Call to Order

Eugene Kuhn called the meeting to order at 6:31 p.m.

Declaration of Quorum

Eugene Kuhn declared that a quorum of voting members is present. Quorum is 10 voting members.

In attendance:

Eugene Kuhn
Cathy Hosowich
Keith McKenzie
James Mills
Lynne Home
Glen Cinnamon

Sandra Hanna
Derek Eng
Helene Zurawell
Ian Power
Jamie Mills
Jim Black

Cindy Fox-Tracey
Crystal Fitzgerald
Mark Leduc
Art Home
Asif Abdul

Introduction of Board of Directors

Roundtable introductions were provided and those holding a Board position were noted.

Approval of Agenda

Moved by Eugene Kuhn, seconded by Mark Speta that the 2015 agenda be accepted as provided. All in favour. Carried.

2013-2104 AGM minutes

Moved by Eugene Kuhn, seconded by Brenda Kuhn that the 2013-2014 AGM minutes be accepted as provided. All in favour. Carried.

2015 Rec Hockey Calgary AGM

President's Report (Eugene Kuhn)

During the 2014-15 RHC hockey season, the league continued to mature as an important offering to the youth community in Calgary. During this season, RHC grew by two teams from the previous season for a total of 54 teams.

Goalie Shortage

RHC faces the same challenges as community hockey in attracting and retaining goalies. For the 2014-15 season, RHC reduced the fees for goaltenders as an incentive to retain transferring players as goalies. RHC tends to see a number of goalies switch to player when transferring to Rec Hockey, so this is intended to provide an incentive to remain as a goalie. The goalie fees were \$250 for goalies named to teams and \$125 for spare goalies.

The incentive attracted significant attention and the final result was that RHC was able to field two additional teams at the Midget level and had adequate numbers for the other divisions.

Alberta Treasury Branch Sponsorship

Hockey Calgary and RHC welcomed ATB as our official sponsor for the start of the 2013-14 season. For the 2014-15 season, ATB was very visible and contributed significantly to EMHW as well as other events throughout the year. We wish to thank ATB for their support and generosity, particularly with respect to the sportsmanship awards.

Sportsmanship Awards

This year, RHC implemented two sportsmanship awards at the team and individual level. Although at the Board level we tend to deal with discipline issues, we also wanted to recognize the vast majority of coaches and players who embrace and embody the Rec Hockey philosophy. The two awards were:

- ATB Individual Sportsmanship Award, given to each player who went through the season with zero penalties. ATB provided extremely generous gifts to those players who achieved this commendable goal. The award was presented to 52 Peewee, 53 Bantam, 48 Midget and 33 Junior players.
- RHC Team Sportsmanship Award, given to every team that averaged two or less penalties per game throughout the season. \$200 gift certificates from TRG (Boston Pizza) were given to 6 Peewee, 13 Bantam, 6 Midget and 1 Junior team for this accomplishment. TRG provided us with a discount for the gift certificates but it is hoped that a formal sponsor can be found for this award.

It is hoped that RHC maintain these awards for the upcoming seasons. I feel that these awards send the right message, reward the proper behaviour, and recognize the many exceptional players and coaches we have in our organization.

Coaching

RHC is very appreciative of the coaches who volunteer their time to make hockey a rewarding experience for their players. Most of the coaches embraced the RHC values and emphasized these with their players. We want to thank everyone who volunteered and sincerely express our appreciation for their efforts.

Peewee Development

This year, we deviated from the previous norm of having Peewee coaches conduct practices for their own teams. Instead, we ran the first four development sessions as camps, bringing out the players by skill/experience level. To conduct the sessions, we used volunteer lead instructors who were assisted by coaches and junior players.

I feel that this model worked extremely well. The development camp format allowed practices to be focused on the needs of the specific tier of players. I had several discussions with Hockey Alberta, Winsport and Okanagan Hockey about their level of interest in conducting these sessions on our behalf. Although all three expressed interest, none were able to commit to the 2014-15 season. The idea of using an agency for conducting the sessions is something the upcoming board may still want to consider.

House League Hockey

In part due to the success of Rec Hockey, many communities initiated House League hockey programs over the past few seasons. In this format, teams play within their own communities in a non-competitive format, alternating between one practice and one game per week on set days. This concept was brought in at the Novice and Atom levels. For the upcoming season, all communities will be offering this program at these levels.

The benefit of this program is that many players will want to remain with a non-competitive format and will likely graduate into the Rec Hockey program at the Peewee level. However, there is a significant request from the communities to expand House League into Peewee. Hockey Calgary President's Council will be forming a sub-committee to investigate and report back to the HC board on the benefits and repercussions of this. Rec Hockey will be part of the subcommittee.

In short, Rec Hockey needs to work closely with the communities to foster the House League concept. This program has brought in a significant number of players at the Novice and Atom levels that would likely not have joined organized hockey. I see this as a way of expanding the total number of players that could migrate into Rec Hockey. Considering the small number of teams in the RHC Peewee, a certain synergy should be found with the House League concept.

Final Remarks

This AGM will be the end of my formal involvement with the RHC Board as I am finishing my term. The three years on the board were truly enjoyable. I want to recognize the fantastic volunteers that I had the pleasure of working with over the past three seasons. For the outgoing Board members, thank you very much for your time and effort into making RHC a strong and viable program. For the remaining and new members of the Board, thank you for volunteering your time and I sincerely wish you all the best in the upcoming season.

Vice President's Report (Wade Adams (absent), presented by Eugene Kuhn)

2014 – 2015 was a terrific year for RHC as we were lucky enough to be sponsored by ATB Financial. The sponsorship included new uniforms for all our teams, an extremely generous contribution for our newly introduced team and individual penalty threshold awards, and tremendous participation at games and tournaments. We'd like to thank ATB for a fantastic year and we look forward to a positive relationship in the years to come.

As we have a couple of board members leaving this year, I want to personally thank you for your dedication to our organization. Best regards to you and your families, please take pride in the knowledge that you have been a part of making this league a great place for kids to play hockey. This association could not function without you.

This hockey season was not without its excitement. As VP and Chair of the discipline committee the challenges not only included conversations with the coordinators regarding player discipline but also conversations with the president and other board members regarding coaches, parents, on ice officials, off ice officials and even some of our very own Board Members.

I am very happy to report that the conversations regarding the Board Members were in regard to a disgruntled parent who felt that discipline would not be appropriate as the parent of the player was a member of our board, however this board member/parent had already removed themselves from the proceedings so as to maintain complete transparency.

We had an assistant coach receive a suspension for stating his opinion about a ref and after careful examination of the facts he was issued a 1 game suspension at which time he stated his opinion about the entire league.

A first for myself was a dispute between a referee and the off-ice officials. A few parents were privy to a very loud discussion in between periods that thankfully didn't disrupt the game and was dealt with away from the arena.

In essence the year was like any other in regards to discipline. Hockey invokes passion in the players and participants and we will always be challenged to encourage this passion while tempering the behavior not in line with the RHC philosophy.

The highlight of my year was the events leading up to a game in January at Frank McCool arena. As the game before ours ended and the ice machine started out into the arena it was obvious the attendant was having problems with the machine. With each pass the ice was not being cleared from the auger and it continued to build up until the machine couldn't go forward. The attendant backed up, lifted the cleaning blades and tried again. Still nothing, no way of moving the machine except backwards. The attendant finally gave up and as our kids were starting to come out of the dressing rooms, the ice was a mess. The attendant moved the machine off the ice surface and grabbed a shovel and started out onto the ice. Without a word from anyone, both teams opened the doors and headed out onto the horrible ice surface, several kids skated to the attendant and retrieved the shovel from him while others went to the attendant shack to retrieve other shovels. The kids along with the coaches and a couple parents had all

joined into the race against time to get the ice cleared as best as they could. Using their skates and sticks and anything that would help clean the ice.

The game started late and I can't even remember the outcome but both teams had worked their butts off to get some ice time in. That was the best game of the season, not for the score or the unbelievable talent our players showcase but the fact that the kids rolled up their sleeves and pitched in for the sake of playing some hockey. No attitude, no sense of entitlement, no complaining that the ice wasn't cleared for them. Just a love for the game and a desire to play.

That's hockey and I'm proud to say that's Rec Hockey Calgary.

Keep your sticks on the ice.

Treasurer's Report (Cindy Fox-Tracey)



The organization started off the 2014-2015 fiscal year with \$105,360.25 in the bank and \$102,182 in GIC's. We are ending the year with a bank balance of \$59,421.64 and \$101,150.00 in GIC's. Revenue in the way of player fees was \$463,995. This value includes refunds totalling \$6,550. Expenses for the year totalled \$511,212.74. Prepaid expenses total \$37,492.47.

The budget for the 2015-2016 fiscal year is based on the actual number of players as 2014-2015. The expenses budgeted are the actuals incurred this past year plus an increase of 3% for officials and ice rental.

The organization raised fees for the upcoming year by \$25/player. We still have our \$101,150 in reserve for any unforeseen expenses.

We are now using Chase PaymentTech instead of Global Merchant which should save us \$500 or greater for the next year. We will save money on refunds in particular as refunds a \$.20 with Chase and 20% of the value of the refund with Global.



The Treasurer then presented the financial statements to the members as set out below:



RECREATIONAL HOCKEY ASSOCIATION OF CALGARY

2015-2016 BUDGET

	2014/15 Actuals	Increases	15/16 Budget	
Revenues				
Player Fees	\$463,995.00	\$23,275.00	\$487,270.00	\$25 increase for 931 participants
Interest	\$1,278.28		\$1,278.28	
Total Revenue	\$465,273.28		\$488,548.28	
Expenses				
Ice and Referees	(\$304,484.51)	(\$15,223.23)	(\$319,687.74)	5% increase based on a 3-5% at Hockey Calgary
Hockey Calgary/Hockey Alberta Fees	(\$123,394.50)		(\$123,395.00)	
Fee Collection and Banking	(\$19,597.85)		(\$19,597.85)	
Equipment	(\$21,256.87)		(\$21,256.87)	
Police Security Checks	(\$1,447.84)		(\$1,447.84)	
GST	(\$5,404.88)		(\$5,404.88)	
Miscellaneous	(\$18,044.10)		(\$18,044.10)	
Registrar Services	(\$12,805.00)		(\$12,805.00)	
Total Expenses	(\$504,415.55)		(\$519,639.28)	
Net Revenue	(\$39,142.27)		(\$31,091.00)	



Revenue/Expense Statement - DRAFT

Revenues		Cash Flow Statement	
Player Fees	\$463,995.00	Cash in Bank on March 31, 2015	\$59,421.64
Interest (Note 1)	\$1,278.28	Cash in GICs on March 31, 2015	\$101,150.00
Total Revenue	\$465,273.28	2014/2015 Revenues	\$465,273.28
		2014/2015 Expenses	(\$511,212.74)
Expenses		Cash and Cash Equivalents as of March 31, 2015	\$114,632.18
Ice and Referees	(\$267,497.57)		
Hockey Calgary Fees	(\$167,684.16)		
Fee Collection and Banking	(\$19,597.85)		
GST	(\$5,404.88)		
Equipment	(\$21,256.87)		
Police Security Checks	(\$1,447.84)		
Miscellaneous	(\$15,850.07)	Cash in Bank as of March 31, 2015	\$59,421.64
Registrar Services	(\$12,473.50)	Equipment and Contingency Fund in GICs	\$101,150.00
Total Expenses	(\$511,212.74)	Unpaid Expenses (Note 2)	-\$37,492.47
Net Revenue	(\$45,939.46)	Net Asset Value	\$123,079.17

Note 1 - Funds not immediately needed to cover expenses are invested in GICs. In 2014-15, GIC investments were \$101,150.00. Mature in June 2015.

Note 2 - Cheques totalling \$37,492.47 for expenses have not yet cleared the bank.

Note 3 - Hockey Fees in the amount of \$44,289.66 (plus \$1,160.16 other charges) belong to 2013-2014. Cheques cleared the bank April 2014

2014 - 2015 Police Information (Security Clearance) Checks (Brenda Kuhn)

This was my third and final year as the PIC coordinator. I think it was the best year for positive responses from our coaches. They all accepted and understood the need for the police checks and only a couple of comments were made regarding the current process.

84 Coach clearances were submitted
57% were cleared the first time
23% requested follow ups (2 withdrew from coaching)

Calgary Police Services changed their process in February 2015. They have implemented an on-line process and canceled all Memorandums of Understanding ((MOU). The MOU authorized Recreation Hockey Calgary (and other associations) to start the initial process of the police information checks. This means we are no longer able to do police checks at the association's level i.e. the fall coaches meeting.

Going forward all police checks need to be done on-line or in person at a district office. RHC will be required to register as an agency and then direct coaches to the website with instructions on the new process.

Because of this change, the position of PIC coordinator will no longer be necessary. The duties will be assumed by the registrar. All coach qualifications will be monitored by the registrar, ensuring that coaches complete all necessary requirements.

RHC will continue to fulfill their *obligation to take reasonable measures to care for and protect our membership (underage hockey players) to an appropriate standard.*

We thank all the coaches, assistant coaches and volunteers that give their time to make this association a safe and fun place for young hockey players.

Equipment Coordinators (Lynne Home & Art Home)

Equipment Pickup – September 2014

After the RHC Coaches meeting at Canada Olympic Park, coaches from each Division came to the storage unit nearby to collect their equipment. Each team received a jersey bag containing the team jerseys, a puck bag with pucks, game sheets, labels, and a first aid kit. Some teams were issued pinnies and all Pee Wee teams received practice pylons. The coaches signed out the equipment and were given a sheet with a list of the jersey numbers to complete when issuing the jerseys to the players.

Equipment Return – March 2015

Thank you to the coaches for returning the equipment in good order to our Space Place Self Storage unit. Purchases of any missing or damaged jerseys, puck bags, pucks, and first aid kits as well as new socks, game sheets, and labels will be made in the next few weeks.

Pee wee Coordinators (Derek Eng & Crystal Fitzgerald)

Overview

This year we had 96 youths (90 originally, plus 6 waitlisted players) registered for Pee Wee. The players were largely either new to hockey or had community experience. There was some imbalance across the teams with the Penguins and Avalanche winning most games, while the Sharks and Sabres struggled. However, the top team coaches tended to be sensitive to the imbalance and tried to keep the score differential to a minimum. It was communicated that some of the top players on the Sharks were often absent, which contributed to some of the struggles on that team. Because only 6 teams could be formed, teams could not be split into 2 divisions.

Due to the problem of needing coach volunteers, waitlisted players were placed on a roster prior to paying fees. One coach was banned in January-February for still not paying his child's fees in its entirety. The ban was lifted once the fees were paid. One coach dropped out as head coach once the roster was sent out, but an assistant stepped up. One head coach stepped down near the end of the season due to work-related injury.

Development Sessions

6 development sessions were allocated to develop player skills. The first 4 were run by experienced coaches (special thanks to James Mills, Eugene Kuhn, and Clint Fitzgerald). Sessions were assisted by volunteer player and goalie playing in the RHC Junior divisions. Players were split into 3 groups based on previous hockey experience (Experienced-Based sessions) in order to better cater to individual player needs. The last two sessions were team based and run by the coaches from each team. There was mixed reception from parents and coaches regarding the Experience-Based sessions. Some parents and coaches enjoyed the Experience-Based sessions, while others wished that there would be more Team-Based sessions. Additionally, some parents thought that more development sessions would be desirable.

Team Formation

Team formation began with the original 90 players to form 6 teams. Because new RHC players (new to organized hockey, or from community hockey), these new players were rated on a scale from 1-7 based on previous hockey experience (eg. the division of the previous year of play). 1 indicated no or very limited previous experience in hockey, while a 7 indicated significant skill (divisions 1 or 2 of community hockey). RHC coach ratings were converted to the 7 point scale with a coach ranking on the RHC scale of 4 (well below average) being converted to a 1, a 3 converting to a 3, a 2 converting to a 5, and a 1 converting to a 7. After ranking each player, coaches were assigned to teams (although there was a deficit in the number of head coaches), and then players were assigned to teams based on friend requests. Finally, goalies ranked against each other and were placed on teams in order to balance discrepancies on the average team rating (this was the average of the individual player ratings on each team). Due to an initially insufficient number of coaches, wait-listed players were distributed in order to balance the coaching staff on each team. Following distribution of rosters to coaches, additional assistant coaches stepped up.

Discipline/Penalties

Over the course of the season, there were 147 penalties, with all teams below the 2 penalty per game threshold prior to the YET, and therefore each team received a voucher for Boston Pizza. Tripping was the most common penalty contributing 49 penalties, while hooking contributed 25. A single suspension was given across the entire season. Approximately half of the Pee Wee players did not incur a penalty over the season and thus received a sportsmanship award.

Summary

While somewhat imbalanced, coaches reported that players enjoyed the season. A contributor to the imbalance was the large influx of new players with limited data regarding player experience. An additional contributor was the low number of coach volunteers which complicated team formation. As is the trend in Pee Wee, the number of penalties incurred per player was relatively low.

Bantam Coordinators (Keith McKenzie & Helene Zurawell)

Every year is a learning experience and this year was no exception but with the help and guidance we received from everyone ensured a very successful year.

Goalies – We had difficulties at the beginning of the season keeping back up goalies because they wanted full time positions. Goalies from all teams helped out when teams were committed to other interest. We had one player that wanted a permanent goalie position but did not want to miss out playing the year so signed up as a player and also became our back up goalie for the season. Then with two months left in the season we had another spare goalie interested in returning to goaltending after a two year hiatus.

Concussions – we had three reported concussions this year; all obtained medical treatment and did not play as advised until physically able.

Players - Our congratulations to the players for their effort during the 2014-2015 season, particularly all players who received recognition for no penalty in the season from ATB.

Coaches/Volunteers – We had great coaches this year, some had to deal with aggressive players or inappropriate language but all contributed to the development of our players. To the parents, and countless other volunteers who devote their time and energy to the sport, it could not happen without you.

Officials/Safety - The bantam division had a couple of occasions to deal with officiating this year. We had concerns from parents and coaches regarding games getting out of hand and aggressive play. All inquiries and concerns were forwarded to the president and vice president of Rec Hockey and then sent to CZRC. All concerns were addressed in a timely fashion, investigated and resolved when necessary.

Issues/Complaints – We had few complaints – One was a parent requesting if we could plan the YET tournament not to conflict with other division time slots. We also had to deal with an instance of belligerent behaviour by a parent in the stands and followed up on concerns expressed by parents regarding coaching.

EMHW/YET – Both tournaments went very well and we received positive feedback.

Note: 25% of the games in the Round Robin portion of the YET ended in ties.

Development session – As we are all aware bantam division in the past has been just games, no development sessions. We had an opportunity to add a development session this year, this was very well received. Coach's general recommendation for future years was "Yes" but earlier in the season. Suggested was maybe the second or third scheduled game of the season and the other maybe early December. There are quite a few new players to the game this year and this gave an opportunity for the coaches to work with them.

Competiveness – Overall the teams were very well balanced, it was difficult as to where we should split the teams. A 10/6 split for the A and B divisions made the most sense

and occurred in December. During the Year End Tournament we used four groupings of four teams each.

Discipline / Penalties – We had 296 games, with the exclusion of the last game of YET there were 940 penalties, highest calls were 267 tripping calls, 144 hooking calls and 142 body checking. One player was suspended with 20 infractions, 4 players reached their 15th infraction, and 13 players reached their 10th infraction. We had three complaints from parents regarding aggressive playing from some players.

Game Sheets – The new posting of game sheets on the Hockey Calgary website was helpful but still left us needing to manually calculate infractions towards our 10, 15 and 20 penalty thresholds Hopefully an upgrade to the Hockey Calgary score sheet system will allow us to get this information more easily.

Player Ratings – All player ratings are in, we found sometimes coaches' ratings on some players are quite different from their self rating in registration. All can be found in the bantam Gmail account. Suggestion from some coaches is having player sizes mentioned at sign up? Another suggestion is adjusting players based on years in a division (e.g. 1st year or 2nd year bantam) when setting up the teams. Top scorers in peewee will not necessary be a top scorer in bantam. Small players can't dominate when playing against bigger kids and better goalies in bantam. One idea is to adjust the ratings by 0.5. A player that is rated as a "2" in his first year bantam should have his rating adjusted to "1.5" when being assigned in his second year bantam. Similarly, a player rated as a "2" in his second year peewee should have his rating adjusted to "2.5" when being assigned in his first year bantam. Another suggestion! Coach suggested a five categories rating instead of a four rating. This would make the evaluation process more accurate and would make it easier for evaluating the teams the following year.

Example:

1. High Level Player
2. Above Average
3. Average
4. Below Average
5. Well below Average

Recommendation – Increase suspensions for the 15 and 20 penalty thresholds. Currently the suspensions are 1, 1, and 3 games for 10, 15 and 20 penalties respectively. Consider 1, 2 and 3 game suspensions, or even 1, 3 and 5 game suspensions for 10, 15 and 20 penalty thresholds respectively. Keep teams at 15 players, 1 goalie.

Our suggestion for next year is to be aware of parent concerns and stay on top of aggressive play with more involvement of the coaches. Discouraging player aggression is a recurring theme and distinguishes our league.

Once again, thank you all for your dedication to assure proficiency is maintained and Rec Hockey philosophy is enjoyed by all, wishing you all a great next season!

Midget Coordinators (Mike Leduc & Mark Speta)

Team Formation

This was the first year Mike and I have coordinated in RHC. We found the information session put on by Gerry prior to starting the formation process to be very helpful and we used the spreadsheet he provided to create teams as balanced as possible based on the player rankings that were available. We had enough players to form 18 teams with three spare goalies.

There was some obvious imbalance throughout the seeding round and we split the teams into two divisions for the balance of the season. This allowed most teams to be competitive with the exception of one team which was placed in the higher group as they struggled in the second half of the season in that group.

We received player evaluation from all of our teams to be used in next year's team formation.

EMHW & YET

Both tournaments ran smoothly with good competition.

We ran the YET in 4 groups of four and one of six. The weakest team from the A division was switched with the top team in the B division. The weaker team was more competitive in this group and won their B final. The team that was moved up won their A final.

Penalties/Discipline

There were 1,604 penalties called in 338 games played. There were 72 suspensions served with two that will carry forward to next season for a total of 92 games served. There were 48 players who served suspensions for reaching the 10 penalty threshold, with 10 of those also reaching the 15 penalty threshold and another four reaching the 20 penalty threshold. The additional 12 suspensions were for rules 6.2(a), 6.4(a), 6.5(e) and 9.2(b)(2). We also had one coach suspension for a 10 minute misconduct in the last 10 minutes of play during the YET.

A parent was suspended for a period of 36 days for confronting the referees following the conclusion of a game.

There were 48 players who received the ATB Sportsmanship award for having no penalties assessed during the course of the entire season.

There were six teams that received the Team Sportsmanship award for having an average of two or fewer penalties per game.

Officials/Safety

We had heard some complaints with regards to officiating throughout the season, however none of these were submitted formally.

A player suffered a broken arm which resulted from a play that took place behind the net and missed the balance of the season.

A player was contacted with a stick in the throat and was taken to the hospital as he was having difficulty breathing when he was on the player's bench. X-rays confirmed that there was no serious injury and he returned to playing again shortly after.

Issues/Complaints

We had very few issues or complaints during the season. The most notable were:

- An inquiry made by coach regarding supplemental discipline to an opposing player who made a deliberate attempt to injure a player on his team. We informed the coach that the player was suspended per league and Hockey Canada rules and the coach was satisfied.
- We had a complaint from a parent regarding the scheduling of the YET for both Bantam and Midget during the same weekend as it made it difficult for both parents to be able to attend both of the children's games.
- A dressing room bathroom mirror was broken by a player. The invoice from the City of Calgary for the cost of the damage was forwarded to the team responsible and the matter was handled between the coach the player and his parents.
- We had a compliment from a parent to the coach of this child's team. "this season was the most enjoyable, well organized and most of this falls to our Coach Jim Sword (Midget Fighting Irish). My daughter was the only girl on the team and was treated as an equal and was very well accepted by all the members of the team. Jim made the season fun".

Junior Coordinators (James Mills & Gerry Robitaille)

The 2014-2015 Program had 254 (approx.) youth registered for our junior age category. The season saw 245 games in regular scheduled play and EMHW as well 28 games in the YET, for a total of 273 games.

The season was split into 2 divisions after an 11 game seeding round. Both divisions were competitive.

14 goalies signed up for regular team positions and 1 additional goalie was added as a spare.

Here are the final season standings for the Junior division (regular season only). The point spreads went from a low of 15 to a high of 50.

Team	Games Played	Wins	Losses	Ties	Points	Goals For	Goals Against
RHC Hurricanes Total	38	25	13	0	50	191	128
RHC Kings Total	36	19	11	6	44	152	113
RHC Penguins Total	37	20	13	4	44	155	139
RHC Sabres Total	38	21	16	1	43	152	122
RHC Sharks Total	36	18	14	4	40	163	149
RHC Stars Total	35	18	13	4	40	139	105
RHC Senators Total	29	17	10	2	36	151	129
RHC Capitals Total	36	16	18	2	34	133	140
RHC Ducks Total	35	14	15	6	34	123	128
RHC Rangers Total	38	15	21	2	32	173	197
RHC Flyers Total	36	11	21	4	26	157	200
RHC Avalanche Total	28	11	14	3	25	108	114
RHC Battalion Total	35	9	22	4	22	123	173
RHC Red Wings Total	35	6	26	3	15	132	236
Grand Total	492	220	227	45	485	2052	2073

Team Formation

Each team was formed using the past season numerical evaluations as well as a numerical ranking for the kids who had come out of community hockey. After placing coach's kids and a goalie per team, the teams were built out to approximately 6 skaters.

We then honoured as many friend requests as we could. The remaining players who indicated they didn't care where they were placed were then put onto teams to equalize the team ranking numbers.

14 teams were created with 17 skaters and 1 goalie. We then moved some players to try to even out the strength of the teams using player weightings. Finally we added an 18th player to some of the teams from the wait listed players. Wait listed players were

notified that they might be moved during the seeding round (first 11 games) to ensure balance. This did happen in a couple of instances.

Next season we will be able to add some new weighting categories by utilizing statistics gathered via the LPI system.

Discipline

The statistics below are clear evidence that penalty suspension thresholds are not working. All tolled players received 117 games in suspensions for reaching penalty thresholds. Almost 25% of the players reached the 10 penalty suspension threshold. It is our opinion that these totals will continue to rise as the level of competition and skill continues to improve at the junior level. We believe we need to address this at the junior level by changing our discipline policy. A motion related to our suspension policy has been submitted to the board for consideration.

The penalty stats are as follows:

- a. No penalties for the season – we had 9 goaltenders and 20 skaters who went penalty free for the entire 2014-2015 season.
- b. A team sportsmanship award was presented to the Flyers for achieving a penalty average of less than 2 per game. They were the only junior team to achieve this honour.
- c. Total Penalties – we had approx. 1500 penalties over 273 games including EMHW and YET for an average of 5.5 penalties per game.
- d. The top penalty team had 141 penalties
- e. The lowest team had 71 penalties.
- f. Penalty Threshold Suspensions compared over the last three years:

	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>
10 penalties	29	30	45	59
15 penalties	21	16	9	27
20 penalties	13	4	4	7
25 penalties	0	3	0	1
TOTAL	63	53	58	94

- g. Suspensions – there were a total of 23 games of HC rule based suspensions. The majority were for 9.2 Abuse of Officials and Game Misconducts in the last 10 minutes of the game.
- h. Of note – one player reached 25 penalties and was suspended for the remainder of the season. The player was notified that his application will be reviewed should he wish to return to RHC.

Summary

In conclusion, the 2014-2015 junior season was very successful. Many thanks to the coaches and other members of the board for volunteering countless hours to ensure that these young men and women had an opportunity to play a game they love.

Referee Liaison Report (Ian Power)

This is my fourth year as the Referee Liaison with RHC. I am an active referee with CZRC (Central Zone Referees Committee) and officiate both RHC and community hockey games. I enjoy officiating both community games as well as games for RHC since this gives me the opportunity to participate in RHC games and interact with players, coaches, and fellow officials. It also gives me the opportunity to re-enforce the subtle, yet important rule and philosophical differences in RHC with the other officials.

The primary function of an on-ice official is risk management and to ensure safety for all game participants. Other duties such as game flow (goals, penalties, play stoppages, etc.) are important aspects of being an official but are secondary to the safety of the participants.

The role of the referee liaison is to maintain communication between RHC and the CZRC. As the Referee Liaison, I perform the following duties:

1. Attend the monthly meetings of the Central Zone Referees Committee, to present any issues from RHC, and to field any questions or comments from the CZRC executive or the members in attendance.
2. Receive, review and consider comments and complaints from coaches (via division coordinators) as well as directly from division co-coordinators regarding game sheet and officiating issues.
3. Receive, review and consider comments and complaints from CZRC regarding players, coaches and fans.
4. Provide feedback and clarification regarding those concerns.
5. Where concerns/complaints have merit, provide guidance regarding the written complaint.
6. Act as an advisor to the RHC Discipline Committee to provide feedback regarding clarification and interpretation of Hockey Canada rules.

During the 2014-2015 season, the majority of the issues brought to my attention by the divisional coordinators were for clarification or interpretation of Hockey Canada rules. On the odd occasion, clarification was required regarding the penalties assessed by the on-ice official that conflicted with what was written on the game sheet. There were a few instances of abuse by parents, coaches as well as on-ice officials. RHC as well as CZRC do not take these matters lightly. As a result, appropriate measures were imposed against the offending party. This sends a clear message that such behavior by any party will not be tolerated regardless of who committed the infraction.

The quality of the officiating has not always been consistent. There have been some concerns that officials are not officiating the games to the best of their abilities. Players, coaches, parents & fans deserve a full effort from all on-ice officials. Within CZRC, complaints about officials are handled by way of the discipline committee. Issues regarding ability are handled by way of supervision and mentoring of the official at future games. CZRC evaluates the ability of their officials and when complaints do have merit, appropriate actions are taken.

On-ice officials are aware that RHC is a non-checking league, but hockey is a contact sport. There is a subtle difference between body checking and body contact and this difference can be subject to some interpretation by officials, coaches, spectators and

players. With this in mind, players in RHC must ensure that they do not engage in this type of behavior. In addition, coaches must uphold the RHC "Fair Play" philosophy and re-enforce this respectful behavior in all players on their team. In addition, CZRC has requested that all officials ensure that they officiate RHC games with the above in mind.

In conclusion, I wish to thank all of the board members for their support and dedication to this league. Without the continuing efforts of passionate individuals filling these volunteer positions, leagues such as RHC would not exist.

Registrar's Report (Cathy Hosowich)

Registration opened May 15th 2014 for returning players and open registration started on June 1st. This season was the fifth year that we used the Hockey Canada online registration system and was considered another successful year. It was the 2nd season for the later registration, and again, the numbers were not affected. With constant posting on the website, we kept everyone up to date.

Registrations for the 2014-2015 season

PeeWee again had 6 teams, with 102 players (5 females) and 26 coaches
Bantam again had 16 teams, with 269 players (13 females) and 58 coaches
Midget was back up to 18 teams, with 314 players (4 females) and 71 coaches
Junior stayed at 14 teams, with 246 players (6 females) and 45 coaches.

TOTAL for the season – 931 PLAYERS

Transfer in requests: 313

TOTAL of 54 TEAMS

Transfer out requests: 28

Registration for 2013-14 Season

Peewee 6 teams 102 players (2 females) 25 coaches
Bantam 16 teams 272 players (7 females) 63 coaches
Midget 16 teams 275 players (3 females) 68 coaches
Junior 14 teams 242 players (8 females) 42 coaches

TOTAL: 52 teams – 891 players and 20 females and 198 coaches.

Incoming transfers were: 287

Outgoing transfers were: 44

COACH SAFETY

This was our 2nd season for the coach safety program; where 1 coach must have this qualification on each team. It wasn't as difficult a task, as I could work on it as we went along.

TRANSFERS

This is the process that occurs when a player wants to move from one Association to another. Hockey Canada allows a member to belong to only one minor hockey association at a time. It is a pretty easy process for local transfers. Across Canada takes a bit longer, while international transfers take weeks, and can take even months. We get many transfer in requests, but very few transfer out requests.

FEES

Our registration fees will change this upcoming season, as ice and officials will increase. \$550 per player in PeeWee and Bantam, and for Junior and Midget, the fee will increase to \$575. AGAIN this season, our goalie fees will be reduced to \$275 for all levels, and the spare goalie position will be \$150.

Election of Board of Directors: (2015-2016)

BOARD POSITIONS (Blue)	<u>NOMINATIONS FOR POSITIONS</u>
Volunteer Positions (not Board members, non-voting positions)	
President	Wade Adams
Vice President	Asif Abdul
Treasurer	Vacant
Secretary	Sandra Hanna (acclaimed second year)
Webmaster	Calvin Chan (acclaimed second year)
Referee Liaison	Ian Power (acclaimed fourth year)
Equipment Coordinator	Jim Black
PeeWee Coordinator(s)	Derek Eng (interim until filled)
PeeWee Development	Glen Cinnamon
Bantam Coordinator(s)	Crystal Fitzgerald
Midget Coordinator(s)	Mark Leduc (acclaimed second year)
Junior Coordinator(s)	James Mills (acclaimed second year) Jamie Mills

Other Business

None brought forward.

Call for Nominations

1. Nominations for the board (in advance and from the floor) – members may nominate themselves or others.
2. Candidate acceptance – confirm member will allow their name to stand for election to the board of directors.
3. Candidate Address – each candidate will be provided an opportunity to make a brief presentation to the membership.

Voting results

President: Eugene Kuhn nominated Wade Adams to fill the position of President. Wade Adams provided his earlier acceptance of the nomination. All in favour by show of hands.

Vice President. James Mills nominated Asif Abdul to fill the position of Vice President. Nomination accepted. All in favour by show of hands.

Treasurer: No nominations, however Asif Abdul will speak to Ruth Buchanan about filling this position.

Secretary: Sandra Hanna acclaimed for second year.

PeeWee Coordinator: Derek Eng acclaimed for third year in interim until the position can be filled.

Bantam Coordinator: Brenda Kuhn nominated Crystal Fitzgerald to fill the position of Bantam Coordinator. Nomination accepted: All in favour by show of hands.

Midget Coordinator: Mark Speta acclaimed for second year.

Junior Coordinator: James Mills acclaimed for second year. James Mills nominated Jamie Mills to fill the second position of Junior Coordinator. Nomination accepted: All in favour by show of hands.

PeeWee Development: Ian Power nominated Glen Cinamon to fill the position of PeeWee Development. Nomination accepted: All in favour by show of hands.

Equipment Coordinator: Eugene Kuhn nominated Jim Black to fill the position of Equipment Coordinator. Nomination accepted: All in favour by show of hands.

Eugene Kuhn thanked all members who stepped forward for our numerous vacancies.

Appointment of Accountants

Motion by Cindy Fox-Tracey to have Collins Barrow appointed as our accountants. Seconded by James Mills. All in favour by show of hands. Carried.

New Business

The Secretary will arrange to file the 2015 annual return with Alberta Corporate Registry with new board listing and audited financial statements.

New members to the Board were requested to provide the Secretary with contact information. Password information for gmail accounts and an updated contact list will be provided at the turnover meeting.

The turnover meeting is scheduled for Wednesday, May 20, 2015 at 3400, 350 - 7th Avenue SW, Calgary for 6:30 p.m. Outgoing board members and in-coming board members are expected to attend. Members will receive a notice prior to the meeting reminding them of the date, time and location.

Adjournment

Motion to adjourn the meeting by Keith McKenzie @ 8:14 p.m. Seconded by Helene Zurawell. All in favour. Carried. Meeting adjourned.